



11TH ANNUAL

STATE OF THE ECONOMY

PRESENTING SPONSOR



AGENDA

WELCOME

Bradley Byrne, President & CEO, Mobile Chamber

INTRODUCTION

Roy Duncan, P.E. Vice President for Gulf Coast and Western Operations, Hargrove Engineers & Constructors

KEYNOTE PRESENTATION

Tom Wickham, Vice President & Managing Director of Government Affairs, U.S. Chamber of Commerce

MOBILE AREA ECONOMIC OVERVIEW

David Rodgers, CEcD, Vice President of Economic Development, Mobile Chamber

PRESENTATION OF AWARDS

Jim Forsythe, Business Development, Columbia Southern University

CLOSING

Patrick Murphy, Chairman, Mobile Chamber & Vice President of Economic Development, Alabama Power



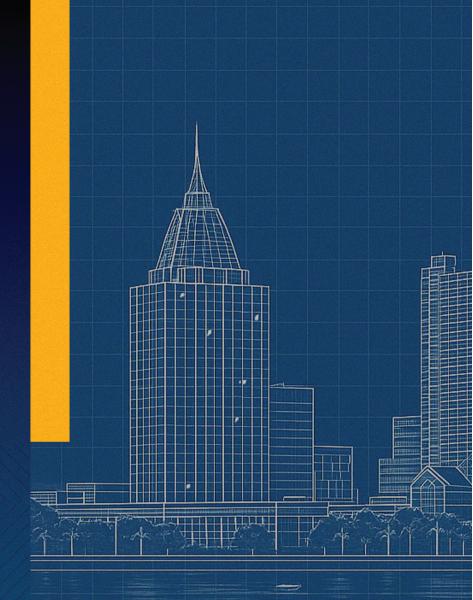
KEYNOTE SPEAKER:

TOM WICKHAM

Vice President & Managing
Director of Government Affairs,
U.S. Chamber of Commerce

Tom Wickham is Vice President and Managing Director of Government Affairs at the U.S. Chamber of Commerce, leading the Chamber's legislative advocacy and policy initiatives. He previously served 25 years on Capitol Hill, including as Parliamentarian of the U.S. House of Representatives, advising congressional leadership on legislative strategy and procedure. 2026 MOBILE AREA ECONOMIC OUTLOOK

SURVEY RESULTS



LOCAL VS. NATIONAL

BUSINESS CLIMATE

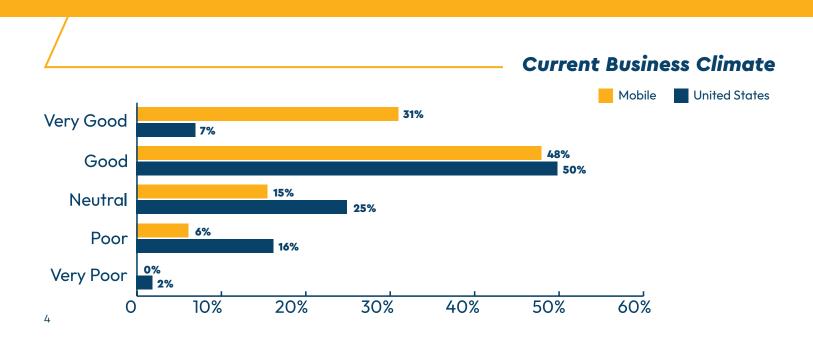
Very Good: Thriving with excellent growth prospects.

Good: Positive conditions and moderate growth opportunities.

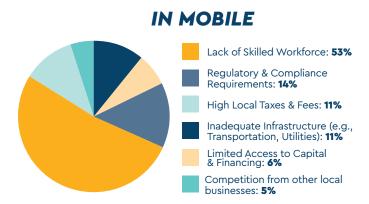
Neutral: Stable with no significant issues or opportunities.

Poor: Some challenges and limited opportunities.

Very Poor: Significant challenges and economic difficulties.



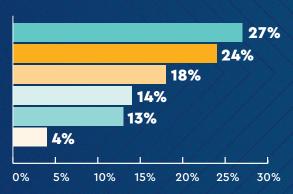
LOCAL VS. NATIONAL BIGGEST BARRIERS TO DOING BUSINESS





BIGGEST RISK TO BUSINESS IN MOBILE

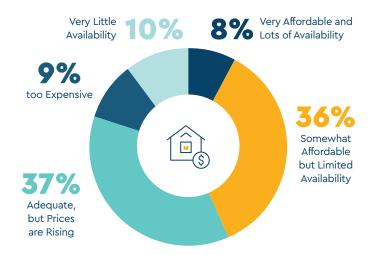
Workforce Shortages/Wage Inflation
Decline In Consumer Demand
Tariffs/Trade Restrictions
Regulation/Compliance Costs
Rising Costs Of Capital/Interest Rates
Energy/Utility Costs



Markets: 1%

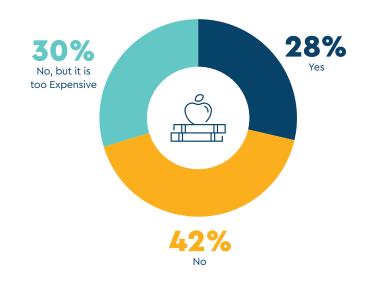
Supply Chain Disruptions or Costs: **9%**Access to National & International

PERCEPTION OF HOUSING IN MOBILE



PERCEPTION OF CHILDCARE

Do you or your employees have trouble finding childcare?

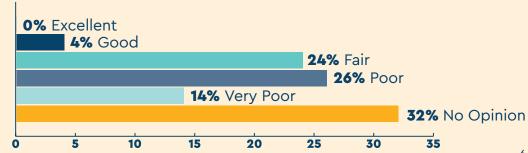


PERCEPTION OF TRANSPORTATION

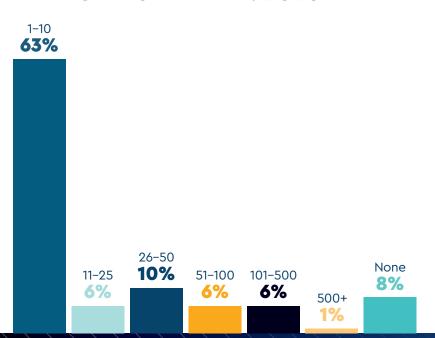








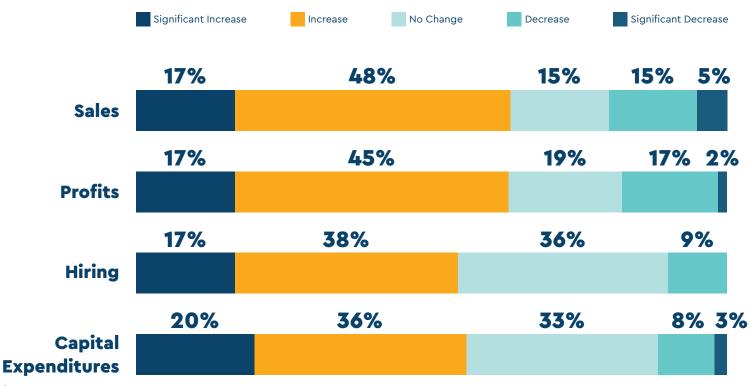
EMPLOYEES HIRED IN 2025



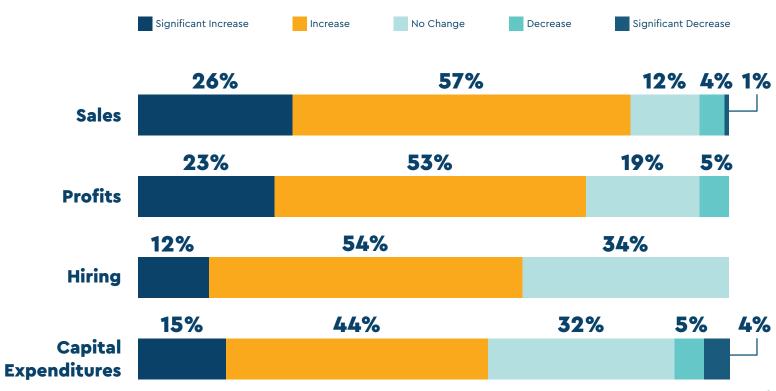
92%
of respondents
hired a new
employee in 2025.

of respondents hired three-quarters of their employees locally.

BUSINESS PERFORMANCE



BUSINESS EXPECTATIONS



2025

TOP INVESTMENT AREAS



Technology & Innovation



1st



Talent
Attraction &
Training

3rd

2026

TOP EXPECTED INVESTMENT AREAS



Talent
Attraction &
Training



Technology & Innovation

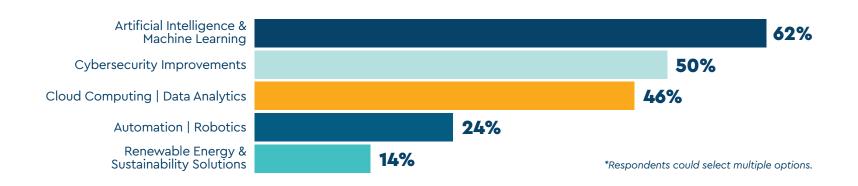
2nd



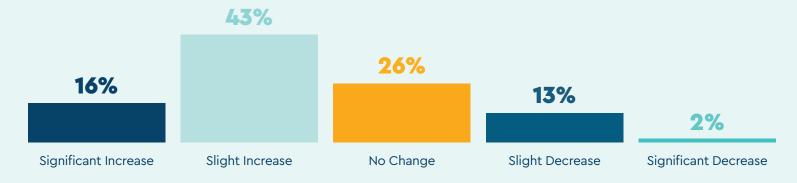


3rd

INVESTING IN NEW TECHNOLOGIES



HOW HAS CUSTOMER DEMAND FOR YOUR PRODUCT CHANGED?



TOP 3 ECONOMIC PRIORITIES FOR 2026

*Respondents were only allowed one choice.



Attracting New Industries & Investments



Improving
Public
Infrastructure



Enhancing Education & Workforce Development

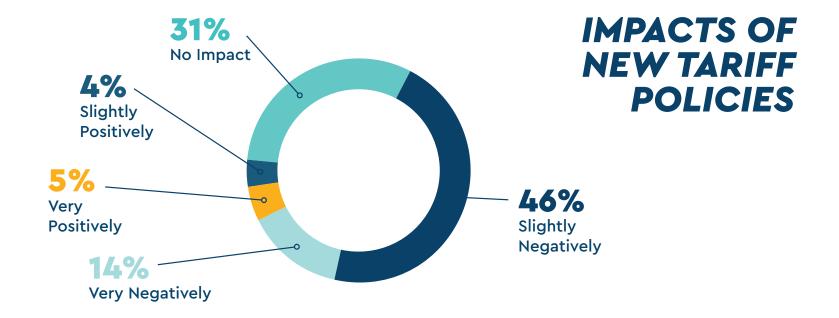
TOP INDUSTRIES FOR RECRUITMENT FOR 2026

*Respondents were only allowed one choice.









CONFIDENCE INDEX OVER THE NEXT 12 MONTHS









NOTES ____



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